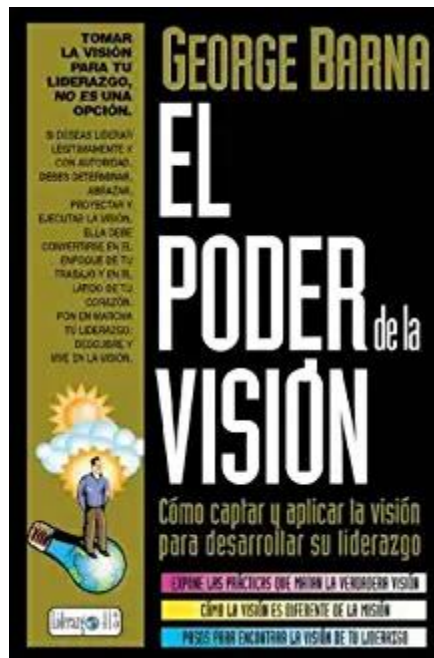


Vision, Innovation &
Cohesion

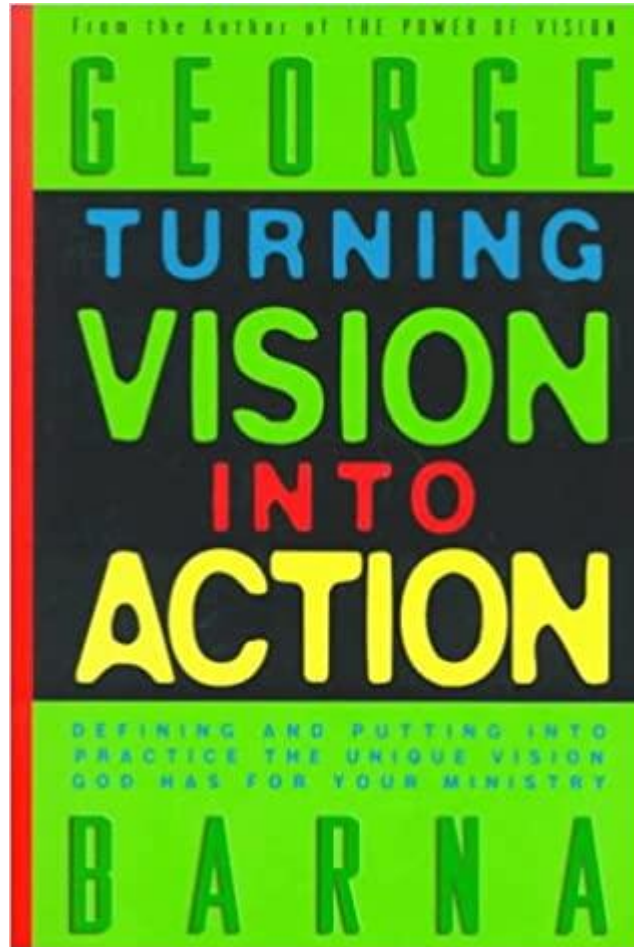


“Grasping God’s vision for your ministry is not an option. To minister authentically and authoritatively, you must determine, embrace, cast and implement that vision. It should become the focus of your life’s work and the heartbeat of your church.”

**The Power of Vision
(1992), George Barna**

Turning Vision into Reality

George Barna (1996)

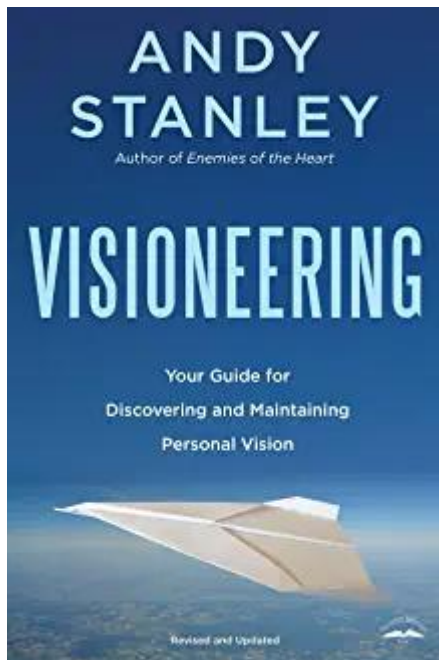


The Barna Research Group: Weekly State of the Church Report 2020

- **See Clearly**
- **Lead Confidently**
- **Engage Effectively**

Visioneering: Your Guide for Determining and Maintaining Personal Vision – Andy Stanley

**Visioneering by
Andy Stanley**



“Vision is born in the heart of a man or woman consumed by the tension between what is and what could be.”

“A clear vision, along with the courage to follow thorough, dramatically increases your chances of coming to the end of your life and looking back with a deep and abiding sense of satisfaction which says, “I finished well!” “My life counted.”

The Benefits of Vision

- **Vision gives meaning and purpose to the routine and mundane.**
- **Vision brings our world into focus.**
- **Vision brings order to chaos.**
- **Vision allows us to see everything differently.**

**Vision weaves FOUR things into our
daily experience:**

- I. Passion**
- II. Motivation**
- III. Direction**
- IV. Purpose**

There is a Divine Element to Vision

Ephesians 2:8-10 – “We are His workmanship, created unto good works.”

Greek: Poema – “a work of art” – To be put on display!

We have no right to live visionless lives!

“Visioneering”

VISIONEERING is the course one follows to make dreams a reality.

VISIONEERING:

**Inspiration + Action + Determination +
Completion**

There is a Moral Element to Vision

The Story of Nehemiah

A deep conviction regarding the necessity and urgency of the action: It must be done, and it must be done now.

Leading from a Place of Innovation

Innovation is finding new ways to do old things; the art of creating new approaches to solving old problems.

Innovation is the capacity to think outside the box – being able to imagine life and ministry beyond the known and familiar.

Innovation is addressing current challenges in a way that creates energy and enthusiasm about the future.

The Divine Imperative to Innovation

Genesis 4:21-22

Exodus 35-33-35

Mark 2:21-22

“But new wine must be put into new wineskins.”

Revelation 21:5

“Then He who sat on the throne said, “Behold, I make all things new.”

The Moral Imperative to Innovation

The Global Pandemic

Seven Critical Areas of Innovation:

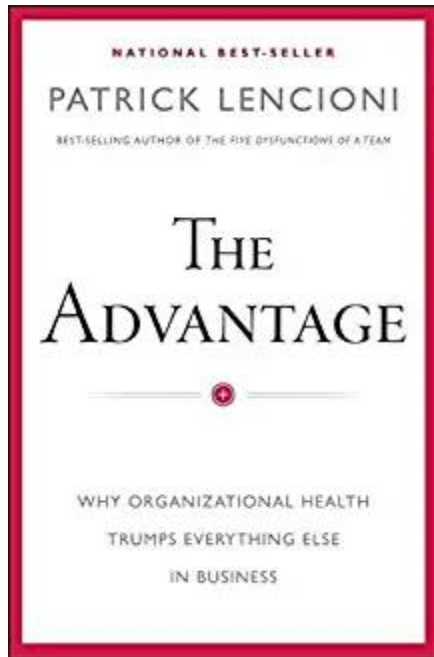
-
- **Worship**
- **Fellowship**
- **Pastoral Care**
- **Giving**
- **Outreach and Evangelism**
- **The Use of Technology**

Leading from a Place of Cohesiion

What is Cohesion?

- **Forming a unified whole – healthy (the Online Dictionary)**
- **Cohesion: things working together in such a way that result in organization health.**

**The Advantage
by Patrick Lencioni**



What is Organizational Health?

- **“An organization is healthy when it is whole, consistent, and complete; when its management, operations and culture are unified. Healthy organizations are free of politics and confusion, and provide an environment where its star performers never want to leave.”**

The Right Environment

Chip Ingram:

**“The best seed, in the greatest soil,
cannot grow in the wrong environment.”**

Understanding Systems

- **There are organizational systems that are conducive to ministry and there are those which are not.**
- **There are organizational systems that free leaders to lead and organizational systems that obstruct leaders.**

The Biblical Imperative

- **Paul's picture of the Unity and Harmony of Christ's Body in Ephesians 4:11-16.**
- **Verse 16—" from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love."**

The Moral Imperative

When the world is falling apart, the Church must stand together.

Gary Haugen:

“The Church is most what it is meant to be when the world is least what it is meant to be.”

Book by Patrick Lencioni

The Advantage

The Four Disciplines of Healthy Organizations:

Building a Cohesive Leadership Team

Creating Clarity

Over Communicating Clarity

Reinforcing Clarity

Discipline 1: Cohesive Teams

Consistently Exhibit Five Behaviors:

- **Build Trust**
- **Master Conflict**
- **Achieve Commitment**
- **Embrace Accountability**
- **Focus on Results**

Discipline 2: Create Clarity

Clarity is created by asking Six Critical Questions:

Why do we exist?

How do we behave?

What do we do?

How will we know if we succeed?

What's most important now?

Who must do what?

Discipline 3: Over Communicate Clarity

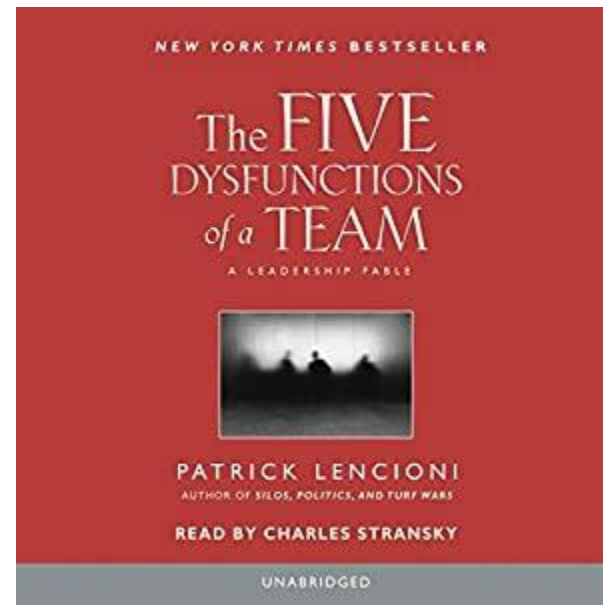
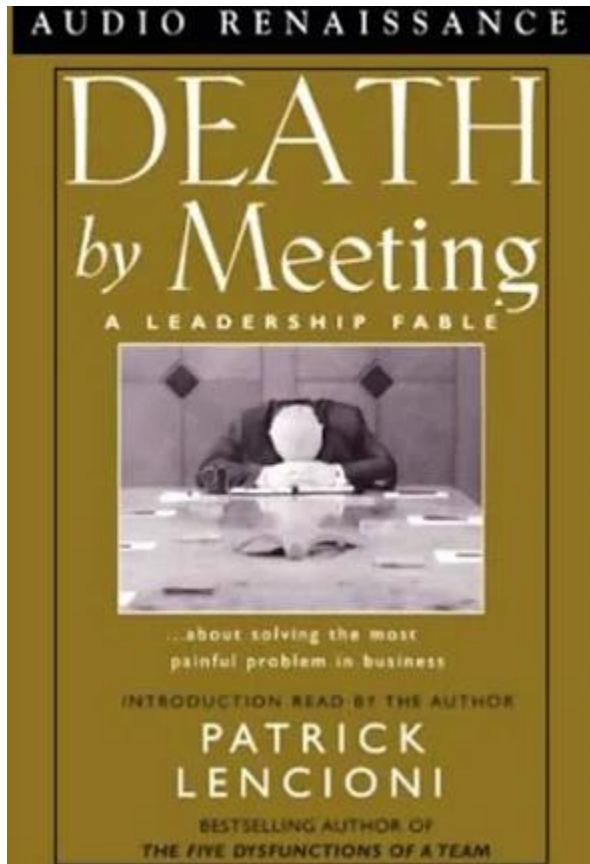
Great leaders see themselves as “Chief Reminding Officers” – who continually communicate clearly so everyone in the organization knows the answer to the six critical questions above.

Discipline 4: Reinforce Clarity

Everything the organization does should reinforce clarity around the answers to the six critical questions.

**A healthy organization gets better at the one activity that underpins everything else it does:
MEETINGS.**

Lencioni Books on Meetings



Conclusion

Chip Ingram: There is an Eco-System that is conducive to growth:

Redeemed People, Meeting Real Needs, in the Right Way, for the Right Reason.